

# COLORADO CANINE RESCUE VOLUNTEER CODE OF BEHAVIOR

By signing this agreement, I, \_\_\_\_\_, agree to the following Colorado Canine Rescue (CCR) Volunteer Code of Conduct:

► I agree to conduct myself in an appropriate and professional manner while volunteering for CCR, following & publicly supporting CCR programs, policies and practices. In my capacity as a volunteer, I agree to consistently conduct myself in a manner consistent with professional interaction with CCR patrons, other volunteers, and members of the public. CCR will not tolerate: discourtesy or rudeness; abusive language; verbal, sexual, physical or visual harassment, actual or threatened violence of another volunteer, Board Member or individual or group hosting an event.

► I understand that sexual harassment, whether on the basis of gender, sexual orientation, or gender identity, is unlawful. I will abstain from any form of harassment against any CCR volunteer, patron, or member of the public.

► I know that as a CCR volunteer, I represent Colorado Canine Rescue, and I promise not to engage in any activity or communication that may cause harm to the reputation of CCR.

► I understand that CCR welcomes and relies upon volunteer feedback. If I am ever in disagreement with any behavior, philosophy, policy or practice of CCR or fellow volunteers, I agree to use the appropriate communication channels to share my concerns or feedback. The channels are: 1. Communicate first with the President of CCR. 2. If my concern is with the President, I will then communicate it directly to the Vice-President.

► I understand that failing to observe the above agreements could result in my dismissal from the volunteer or foster program, and that I can be removed at any time at the discretion of the Board of Directors.

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Volunteer Signature and Date

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Signature of Parent /Legal Guardian (For volunteers under the age of \_\_\_\_\_) and Date