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## Board Member Selection Policy

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Purpose: The purpose of this policy is to provide a standard method for the election of new members to the Colorado Canine Rescue (CCR) Board of Directors.

Scope: CCR Board of Directors

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### POLICY

I. Policy Statement

CCR Board candidates will be interviewed and elected by the current Board of Directors using this standard policy.

II. Procedure

The selection of incoming CCR Board members will be conducted by the current Board of Directors.

- A. All interested parties will submit their resume with a letter of intent to the CCR President, who will be the primary person responsible for the coordination of the application process.
- B. An initial interview with the applicant will be conducted by at least two members of the Board.
  - 1. During this meeting, they will discuss the applicant's history, qualifications and knowledge of the organization. The Board members will provide information about the requirements of the sought-after position and answer the applicant's questions.
  - 2. Those two Board members will present to the Board a recommendation concerning the applicant's candidacy.
  - 3. If the application was received immediately prior to a scheduled meeting of the Board, this interview may be canceled and held at the Board meeting.
- C. The Board of Directors will vote to elect the new Board members.

### III. Requirements

- A. Members of the CCR Board of Directors will serve two-year terms that begin on January 1 of alternating years.
- B. CCR Board members will have the option to serve additional terms, if re-elected.
- C. CCR will give priority to applicants with experience in the nonprofit sector and with experience and knowledge serving on boards.
- D. The CCR Board of Directors will consist of no fewer than three members and no more than seven members.
- E. CCR Board of Directors will be elected by a majority vote of the current Board members.
- F. If a vacancy occurs on the Board, the remaining Board members will determine whether that position will be filled or left vacant. If the position will be filled, this policy will be applied.